Action Plan Projected Completion Date: Spring 2011 Leader: Jerry C. Bauer & Kim Quigley
Team Members: Whittier Staff

Strategic Objective (SO): 1.09 Instructional Coaching, Special Education, Reading Intervention, Math Intervention, Response to Intervention (RtI), Technology, Professional Learning Communities, Indian Education for All, PEAKS (Gifted) Program, Extended Day and Extended Year programming.

Evaluation Plan: (Describe steps you'll take to determine if you've reached your strategic objective.)
Instructional Coach will work with 80% of Whittier's Certified Teachers in at least one of the following areas: content planning & learning maps – using the Rigor & Relevance Framework, use of technology for social studies and science, and implementing Readers/Writers Workshops.

Best Practice Investigation: (What information is uncovered looking at best practice in relation to your strategic objective?)
According to Jim Knight's book Instructional Coaching (Knight 2007) when instructional coaches focus on "The Big Four" areas of teacher assistance, i.e., classroom behavior, content knowledge, direct instruction and formative assessment student achievement improves by 75% when the right conditions exist – administrative support and qualified coaches.

Action Steps What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	Who? Who will be responsible for what actions?	Timeframe What is a realistic timeframe for each action?
1. Instructional Coach will be at Whittier two days per week	Coach, Kim Quigley, will be at Whittier School 1.5 days per week	1. Sept., Nov., Dec, Jan. Feb. March, April, May (2010-2011)
2. Instructional Coach will be available other days by prearranged appointments	2. Coach, Kim Quigley, will be available to visit Whittier School by appointments	2. Sept., Nov., Dec, Jan. Feb. March, April, May (2010-2011)
3. Instructional Coach will share at staff meetings what she is working on with teachers	3. Coach, Kim Quigley, will share at staff meetings what she is working on with teachers	3. Oct., Nov., Jan. March (2010-2011)

Updated 11/8/2010 Page 1

In a year, we hope to see the following progress on this strategic objective: 80% of Whittier Certified Teacher's will have initiated working with the Instructional Coach on at least one of the areas identified in the Evaluation Plan.

Updated 11/8/2010 Page 2